

**TOWN OF TREMONT
SELECTMEN'S MEETING
TREMONT COMMUNITY BUILDING
MONDAY, NOVEMBER 24, 2003
6:00PM**

1. CALL TO ORDER

November 24th, 2003 Selectmen's meeting was called to order at 6:02pm by Chairman Alden Gray.

2. ROLL CALL

Scott Grierson, Alden Gray Dean Tozier, Millard Billings and recording Secretary Heidi Farley.

3. ACCEPT MINUTES

Selectmen signed the amended minutes of November 10, 2003 that were previously voted on. Dean motioned to accept minutes of November 17th, 2003; Scott G. seconded, unanimous.

4. APPROVE WARRANTS

#63 \$2584.45

#64 \$3911.55

#65 \$75892.16

Dean motioned to accept warrants; Scott G. seconded, unanimous.

5. NEW BUSINESS

A. REQUEST FOR SPECIAL TOWN MEETING

Nancy Thurlow updated Selectmen on the request for a Special Town Meeting for the Town to vote to approve a municipal bond of \$89,300.00 with Maine Bond Bank. This bond is to repay for construction that has already been completed at the School. If this bond is approved 30% of the bond will be forgiven by the State. The Town would then have to repay \$63,000.00 over five years with no interest due.

Dean made a motion for the Town Manager to go forward with Maine Bond Bank in setting up a special Town meeting; Scott G. seconded, unanimous.

Selectmen would like Nancy to find out exactly how this money can and will be used, and let them know as soon as possible.

B. APPOINTMENTS

Dean motioned to appoint James Geary to a one-year term on the MDI High School Board of Trustees; Scott G. seconded, unanimous.

Dean motioned to appoint Clyde Carter to the Land Use Ordinance Committee; Scott Grierson seconded, unanimous.

C. TOWN MANAGER'S REPORT

Town Manager reported that he mailed out requests for bids for the Town Garage septic system and so far has only heard from Jeff Reed at Gotts that they are interested. Bangor Hydro says that they do not own the street lights on Bernard Corner, the DOT says that they turned the lights over to the Town, Millard will check into the cost of fixing the light. The Community Building floor should never be cleaned with water and definitely not with a cleaning machine only special products made just for cleaning wood floors. Town Manager sent a letter to the Harbor Master and Stewart Murphy, Chairman of the Harbor Committee, about the Selectmen wanting the Town Manager to take over day to day managing of the Harbor Master. Selectmen decided to bid out some of the culverts so as to get them done before cold weather. Dean motioned to allow Town Manager to expend up to \$1500.00 to fix the water problem at the wharf; Scott G. seconded, unanimous. Selectmen will have their next meeting on December 8th, but will have a workshop on December 1st to go over Town Manager applications.

6. OLD BUSINESS

A. PROPOSED AMENDMENTS TO PERSONNEL POLICY

Selectmen agreed to employee request for eleven paid holidays. Selectmen changed *permanent part time* to administrative part time, which would allow these employees to receive all benefits, and rights at a cost pro rated according to the employees' hours. Under Vacation the Town Manager would approve special reason vacations. Under leave of absence the part about using all vacation and sick time before taking a leave of absence would be taken out.

Dean motioned and Scott G. seconded to table further discussion and vote until we have a full board, unanimous.

B. ACTION ON TOWN MANAGER'S SALARY REQUEST

Dean motioned for Millard to receive same pay and benefits as a Town Manager would while he is interim Town Manager starting from November 17th, 2003; Scott G. seconded, unanimous.

7. TOWN MANAGER SEARCH

There have been twenty-nine applicants. Selectmen will have a workshop on Monday, December 1st, 2003 to start the selection process.

8. OTHER

Scott G. reported that the Town property by Big Al's is unattractive and messy.

9. ADJOURN

Dean motioned to adjourn meeting at 8:20pm, Scott G. seconded, unanimous.

Respectfully submitted by
Heidi Farley
Recording Secretary

Dean Tozier

Scott Grierson

Scott Harper

Steve Harper

Alden Gray